

Health and Safety Policy Statement

Statement of Intent

Safetyform is committed to the health, safety and wellbeing of our employees and to that of others who may be affected by our activities, this commitment includes the prevention of injury and ill health and extends to a continuous improvement in our health and safety management and performance. Safetyform recognise that this is strategically important to business performance, the creation of a positive health and safety culture and the drive towards zero harm, nothing the organisation does is worth causing harm to any individual.

Legislative requirements for health and safety are the minimal level that will be acceptable to the organisation. The Senior Management Team will set health and safety objectives by which performance will be measured and aid the drive towards continual improvement. Safetyform are committed to planning, measuring, reviewing and auditing their health and safety management programmes and performance on a regular basis. The organisation's health and safety performance will be monitored to evaluate the extent to which we are meeting objectives and the management system will be reviewed and if necessary, revised in the light of legislative or organisational changes in order to remain relevant and appropriate.

The Senior Management Team will be committed to providing health and safety leadership and resource through all management levels and the organisation recognises that failures of the management system and the responsibilities for controlling risk are management's responsibility. Employees will be consulted in order to ascertain their concerns, views and improvement ideas.

The Senior Management Team will ensure that all those responsible for health and safety have the necessary information, instruction and training in order to carry out their responsibilities and comply with all statutory requirements and the health and safety management system. The Managing Director is responsible for health and safety policy formulation, implementation and development and competent people will be appointed to assist Safetyform in meeting statutory duties and improvement goals including, where appropriate, specialists from outside of the organisation

Whilst overall responsibility for health and safety rests at the highest management level, all individuals have a legal duty to take reasonable care for their own health and safety and for the safety of others who may be affected by their acts or omissions. The success of the organisation's health and safety policy will be dependent upon the co-operation of all staff and the ownership of personal responsibilities.

Full details of Britannia's health and safety management system are set out in the Health and Safety Manual; copies of the policy statement will also be available on request to interested parties.

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